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| CARDS VOLUNTEER PERSON SPECIFICATION |

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| SKILL/QUALIFICATION | ESSENTIAL | DESIRABLE | DEMONSTRATED BY |
| Ability to work as part of a team and lone work in a community setting. | ✓ |  | Application |
| Ability to draw on your own lived experience of recovery from problematic alcohol use in the support of others. | ✓  (peer only) |  | Interview |
| Be a confident communicator with good listening skills. | ✓ |  | Application/Interview |
| Have an interest in the client group. (Socially isolated individuals) | ✓ |  | Application |
| Be a motivated person with positive attitude, who is reliable and conscientious. | ✓ |  | Application/Interview |
| Be capable to accurately recording interactions with clients. | ✓ |  | Application |
| Be interested in people and comfortable making conversation. | ✓ |  | Application/Interview |
| A level of previous experience, training or qualification in a coaching based field. |  | ✓ | Application/Certificate |
| Be open to feedback on your performance | ✓ |  | Ongoing learning |

